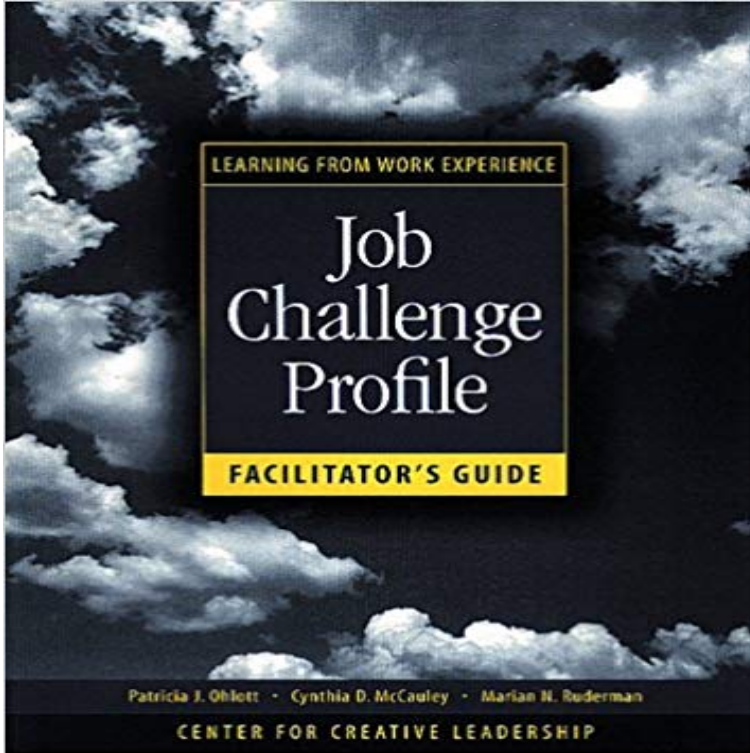


Job Challenge Profile, Facilitators Guide Package (Includes Participant Workbook Pkg, and Facilitators Guide): Learning from Work Experience



Thrive on challenge! Some professionals, feeling overburdened by challenging job tasks, struggle through projects and avoid additional responsibilities that might prove enriching. They often find their careers unsatisfying, and their job performance may suffer as a result. This field-tested profile shows employees how to seek challenge and to develop valuable skills from their professional lives. Professionals will use their feedback from the JCP to assist them in: * Handling unfamiliar tasks * Driving workplace transformation * Seeking additional responsibilities * Dealing with external pressure * Managing group diversity . . . and much more! The Facilitators Guide, which includes a sample copy of the Participants Workbook, details the essential workshop procedures--including setup, administration, and follow-up--and provides you with reproducible overhead and handout masters. You dont need to be a training professional to use this tool in your organization: this guide gives you all the basics. Your participants will quickly be able to score and interpret the inventory using the practical Participants Workbook. With the aid of this action guide, they will determine what and how much they are learning, what parts of their jobs hold key challenges, and what strategies they might adopt to derive maximal learning from these experiences. Every participant will need a copy. Use the world-renowned expertise of CCL to create a learning environment where challenge is welcome!Helps participants: * Gauge the challenges in their jobs * Turn challenges into prime learning experience **TIMING:** 2 to 4 hours **AUDIENCE:** Managers, leaders, and executives at all levels

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