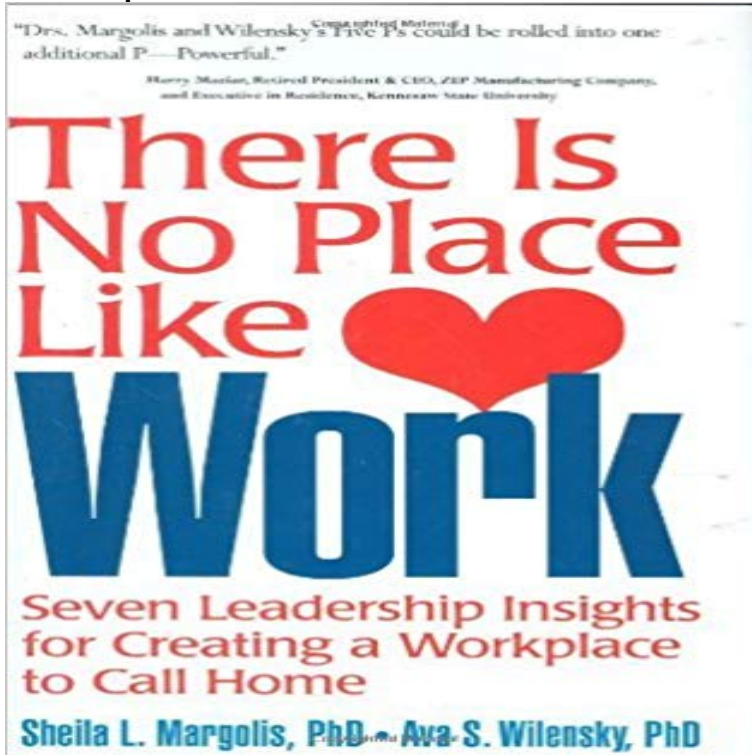


There Is No Place Like Work: Seven Leadership Insights for Creating a Workplace to Call Home



Based on hands-on, real-world research and concepts used by CEOs, managers and employees in organizations ranging from Fortune 500 to nonprofit, *There Is No Place Like Work* shows how organizations have accomplished and can accomplish the ultimate goal of managing their CORE Culture. Successful management will help companies build a staff of motivated employees who feel, individually, that they are doing meaningful tasks in the right place—a workplace that offers a sense of belonging and opportunity for the individual and profits for the organization. A company's culture is not an amorphous and accidental phenomenon. This crucial element in long-range organizational success is definable, measurable and moldable. That process is called CORE Culture Management, and authors Margolis and Wilensky reveal how to master it by understanding CORE Culture and the Five Ps. This guide will help you: Learn how to harness the Five Ps, a set of key parameters delineating critical elements of your organization: Purpose, Philosophy, Priorities, Practices and Projections. Walk through developing your company's CORE Culture Map, which gives you a visual emblem of your organization's identity and core principles. Learn how to align your organization to the CORE Culture. This invaluable book employs a Wizard of Oz metaphor—making it easy to see how every worker can find the intrinsic intelligence, courage and heart within themselves to create a successful, high-performance workplace.

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